Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	e 2020 calen	dar year, or tax yea	ar beginning		, 20	20, and endi	ng			20	
В	Check if a	applicable:	C						D Employ	er identif	ication number	
	Addr	ress change	UNITED WAY	OF PAYNE C	OUNTY.	INC			73-0	06027	756	
	∏ _{Nam}	ne change	109 EAST 9T		,				E Telepho			
	070.00	al return	STLLWATER,	OK 74074					405	-377-	-2161	
	-	return/terminated							403	377	2101	
	H	ended return							G Gross re	counte Ŝ	1,071	0.95
	\vdash	lication pending	F Name and address	of principal officer				H(a) Is this	a group retur			1001
	L. Appi	neation pending	109 EAST 9T	, ,	ער סים	74074		1	l subordinates attach a list		L. 193	No
_	Tay_ey	cempt status:			(insert no.		1) or 527	If "No	" attach a list	See inst	ructions	
ij	100.000		W.UNITEDWAY		<u> </u>	/	17 01 327	1400 0000	anamatian a.			
K		of organization:		TE	TT	. •	I varantiana		exemption nu		and deminder OV	
	rt I			rust Associati	on Otne		L Year of forma	ation: 195	Z IVI S	tate or le	gal domicile: OK	9112
Fo		Summar	y ibe the organization	's mission or m	act cianific	ant nativities:T	T			3		
	1 7											
Se			<u>'distribute</u> t Payne County							<u> </u>	_excess_c	<u></u>
nar	-	27,000 1	ayne country	vesimencs.								
Activities & Governance	2 c	Check this bo	ox ► if the org	anization discon	tinued its	onerations or o	disposed of m	ore than 3	25% of its	net ass	els	
မ်	3 N	Number of vo	oting members of the	ne governing boo	dv (Part VI	, line 1a)				3	icis.	36
ంఠ	4 N		dependent voting r							4		36
ties	5 T		r of individuals emp							5		3
ţ.	6 T		r of volunteers (esti							6		820
A			ed business revenu							7a		0.
_	b N	let unrelated	d business taxable	ncome from For	m 990-T, I	Part I, line 11.				7b		0.
									Prior Year		Current Ye	
<u>o</u>			and grants (Part \						1,021,5	87.	1,034	,182.
Revenue			vice revenue (Part							-		
ě			ncome (Part VIII, co						6,9			, 455.
ш.			ie (Part VIII, columi						36,6			,052.
_			e – add lines 8 thro						1,065,1		1,069	
			imilar amounts paid						762,9	35.	//4	,071.
			I to or for members	and the second second				_	150.1	50		0.61
Ø	15 S		er compensation, e					-	150,1	53.	146	,061.
SU:	16a ₽		fundraising fees (P									
Expenses	b⊺	Total fundrais	sing expenses (Par	t IX, column (D)	, line 25)	·	46,100.			SIMS (
Ш	17 0	Other expens	ses (Part IX, colum	n (A), lines 11a-	11d, 11f-2	4e)			68,0	47.	69	,548.
	18 T	Total expens	es. Add lines 13-17	(must equal Pa	irt IX, colu	mn (A), line 25	5)		981,1	35.	989	,680.
	19 R	Revenue less	s expenses. Subtra	ct line 18 from li	ne 12				84,0	48.	80	,009.
გ 8								Beginni	ng of Curren	t Year	End of Ye	ar
Net Assets or Fund Balances	20 T		(Part X, line 16)						1,587,3		1,728	, 339.
A B	21 T	Total liabilitie	es (Part X, line 26).						923,0	44.	985	,403.
¥.	22 N	let assets or	r fund balances. Su	btract line 21 fro	om line 20.				664,3	23.	742	, 936.
Pa	rtII	Signatur	e Block							3		200
Unde	er penaltie:	s of perjury, I de	eclare that have examin arer (other han officer) is	ed this return, including	ng accompany	ing schedules and	statements, and I	o the best of	my knowledge	and belie	ef, it is true, correc	t, and
com	plete. Decl	laration of prepa	arer (other than officer) is	based on all informat	tion of which p	reparer has any kn	lowledge.		11.	1		
			the Chuir	-2					4/23	121		
Sig	gn	Signatu	ire of officer	_				D	ate			
He	re		h Cavins					Exec	utive I)irec	tor	
_			r print name and title					'			· -	_
		Print/Type p	preparer's name	Preparer'	s signature		Date		Check	if P	MIT	
Pa	id	DERREI	L WHITE, CPA	DERRI	EL WHIT	E, CPA	4/20	/21	self-employe	ed F	01481899	
Pro	eparer	firm's name										
Us	e Only	Firm's addre	ess 205 W. N	c Elroy					Firm's EIN ► 46-4019637			
				er, OK 740	75				Phone no.	(405		00
Ma	the IR	S discuss th	nis return with the p			e instructions.		11.110000			X Yes	No

		PAINE COUNTY, INC	/3-0602/56	Page 2
Par		ervice Accomplishments		
		a response or note to any line in this Part III.		
1	Briefly describe the organization's mis			
		to support/distribute to 22		erve
	and assist in excess of	27,000 Payne County Resident	:s	- -
- 2	Did the organization undertake any cigni	ficant program services during the year which wer	a not listed on the order	
				X No
	If "Yes," describe these new services on		Yes	X No
3		g, or make significant changes in how it condu	cts, any program services? Yes	X No
•	If "Yes," describe these changes on Sch		cts, any program services	<u> </u>
4		service accomplishments for each of its three laizations are required to report the amount of o	argest program services, as measured by ex grants and allocations to others, the total exp	penses. Jenses,
4 a	(Code:) (Expenses \$	872,519. including grants of \$) (Revenue \$	
		ops_teamwork_among_the_social		
	Oklahoma area in the in	terest of the financial suppo	rt of such agencies and the	
	effective planning and	execuation of the social prog	rams of the community	
	[13] [14] [15] [15] [15] [15] [15] [15] [15] [15			
				· ·
				 -
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
			-	
Ac	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
70		Thelading grants of \$\psi\$) (Nevenue V	
. A . L	Other program consists (December 1)	Sahadula O V		
	Other program services (Describe on to (Expenses \$) (Bayanya t	
	X=	including grants of \$) (Revenue \$	
40	Total program service expenses 🕨	872,519.		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			101
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	х	
	b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
1	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
4	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
١	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	ĺ	X
14:	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
١	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16	\neg	X
17		17		X
18		18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a	\Box	Х
ŀ	of 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	х	

Form 990 (2020) UNITED WAY OF PAYNE COUNTY, INC
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		x
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		x
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II.	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI.	37		Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
_	Check if Schedule O contains a response or note to any line in this Part V.	4		
7	a Enter the number reported in Pay 3 of Form 1006. Enter 0, if not applicable		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
BA/				2020)

Form 990 (2020) UNITED WAY OF PAYNE COUNTY, INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
t	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	-
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			100
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
Ŀ	of f'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O	3 b		3 - 73
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
E	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-100.00		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
C	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			Mile.
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		0
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
C	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	11935	W.O.	9 119
a	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		8
t	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	. 31		800
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:	2029		
-	Gross income from members or shareholders			100
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		7000	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	A Figure	
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a	CHE	
•	Note: See the instructions for additional information the organization must report on Schedule O.	134		
ŀ	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14 a	170	Х
	of Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		-
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	. 7.5		_
13	excess parachute payment(s) during the year?	15	5.1.16	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Form 990 (2020) UNITED WAY OF PAYNE COUNTY, INC 73-0602756 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year
If there are material differences in voting rights among members 36 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent 36 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... X 4 Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 6 Did the organization have members or stockholders? X 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8 a b Each committee with authority to act on behalf of the governing body? Х 8ь Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?..... 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13....... Х 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X 12b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in X Schedule O how this was done..... 12 c 13 Did the organization have a written whistleblower policy?..... X 13 14 Did the organization have a written document retention and destruction policy?..... Х 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. See Schedule 0 15 a Х X 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?...... X 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule 0 State the name, address, and telephone number of the person who possesses the organization's books and records

Ruth Cavins 109 E. 9th ST Stillwater OK 74074 405-377-2161

Form 990 (2020)	UNTTED	WAY	OF	PAYNE	COLIMITY	TNC

73-0602756

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employees.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C))					
(A) Name and title	(B) Average hours per	tha:	n one s both dire	box, an c ector	unles officer /trust		son)	(D) Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) Ruth Cavins	40									
Executive Director	0					X		71,777.	0.	0.
(2) Ivy Hill	_ 40 _									
Marketing/Campaign Director	0				X			39,071.	0.	0.
(3) Emily Collert	_ 40 _			i						
Administrative Assistant	0				X			15,612.	0.	0.
(4) Elana Atkinson	_ 40 _									
Administrative Assistant	0				X			4,966.	0.	0.
(5) Glen Redding	0							8	Ш	
Director	0	X						0.	0.	0.
(6) Julie Weathers	0									
Director	0	X						0.	0.	0.
_(7) Kendra Moreland	0									
Director	0	X						0.	0.	0.
(8) Robert Clemens	0									
Director	0	X						0.	0.	0.
(9) Thomas Coon	0									
Director	0	X	Ш					0.	0.	0.
(10) Angela Vivar	0									
Secretary	0	Х		X				0.	0.	0.
(11) John Mark Day	0									
President Elect	0	Х	Ш	X				0.	0.	0.
(12) Andrea Bendele	0									
Director	0	X	Ш					0.	0.	0.
(13) Roberta Douglas	0									
Vice President	0	X						0.	0.	0.
(14) Ken Eastman	0									
Director	0	X						0.	0.	0.

Part VII Section A. Officers, Directors, Tr		ney	Em			es,	and	Highest Com	pensated Emp	loyees	5 (contii	nued)
	(B)			((
(A) Name and title	Average hours per	box	, unle	:heck :ss pe	erson	than is bot	h an	(D) Reportable compensation from	(E) Reportable	Estim	(F) ated amo	ount
	week (list any hours for related organiza tions below dotted line)	or director	-	Officer			Former	the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compe the c	of other ensation forganizati organizati d related anization	from ion
(15) April Ebey Treasurer	0	x		Х				0.	0.			0.
(16) Angela Pradia	0		П									
Director	0	Х						0.	0.			0.
(17) Shannon Focht Director	0 -	х						0.	0.			0.
(18) Kevin Fowler	0											
Director	0	X						- 0.	0.			0.
(19) Philip Norwood	0_											
Director	0	Х	Ш					0.	0.			0.
(20) Patricia Huffman	0											
Director	0	X						0.	0.			0.
(21) Ashley Joiner	0							_	_			_
Director	0	X	ļ					0.	0.			0.
(22) Brent Rush	0		Ιİ									_
Director	0	Х			_			0.	0.			0.
(23) Kayla Isaacs	0	1,7							0			_
Director	0	Х			-		\vdash	0.	0.			0.
(24) Titus Lester	0	.,							0			_
Director	0	X					-	0.	0.			0.
(25) Kelsey Lee	0							ا م	^			0
Director 1 b Subtotal	U	Х				F 35	<u> </u>	131,426.	0.			0.
c Total from continuation sheets to Part VII, Secti	on A					····	1	0.	0.			0.
d Total (add lines 1b and 1c)					- 22		▶ .	131,426.	0.			0.
Total number of individuals (including but not limited						recei	upd.			ensatio	n	0.
from the organization • 0	1 (0 (11036 1	3100	abo.	<i>(</i>) (*110	CCCI	vcu	more than \$100,00	o or reportable comp	CHISCHO		
V					_						Yes	No
3 Did the organization list any former officer, direc	star tricta	a k		مامص	~~~		high	act componented	amalayaa		1,44	20
on line 1a? If 'Yes,' complete Schedule J for suc										. 3		Х
4 For any individual listed on line 1a, is the sum o the organization and related organizations great	er than \$1	50,0	00?	nsa If 'Y	tion es,	and com	oth	er compensation te Schedule J for	from			
such individual	e compen	satio	n fr	om :	any	unre	 late	ed organization or	individual	4		X
for services rendered to the organization? If 'Ye. Section B. Independent Contractors	s, comple	te So	chea	lule	J to	r suc	n p	erson		, 5	پــــــا	X
1 Complete this table for your five highest comper	sated ind	enen	deni	COL	ntra	ctors	tha	it received more th	nan \$100 000 of			
compensation from the organization. Report comper	sation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax year			
(A) Name and business add	ress							(B) Description o	of services	Compe	C) ensatio	n
									-			
					_							
2 Total number of independent contractors (including \$100,000 of compensation from the organization		ted to	o the	se l	isted	abo	ve)	who received more	than			AST.

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service

Name of the Organization
UNITED WAY OF PAYNE COUNTY, INC

Employler Identification number

73-0602756

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Highest Compensated Er		\$									
(A)	(B)			((-			(D)	(E)	(F)	
Name and title	Average					hat app		Reportable compensation from	Reportable compensation from	Estimated amount of other	
	hours per week	요하	l SE	Officer	Key employee	흵	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the	
	(list any hours for	red in	L Lic	<u>କ୍</u>	3	loye rest	100	(W-2/1099-WISC)	(W-2/1099-WII3C)	organization and related	
	related organiza	\$ 5	18		ğ	ë ç				organizations	
	tions below	Individual trustee or director	Institutional trustee		å	Pen					
	dotted line)	"	ee			Highest compensated employee					
Chad Kendrick	0						_				
Director	0	Х						0.	0.	0.	
Todd Misener	0										
Director	0	X						0.	0.	0.	
Rick Lomenick	0								85	20	
Director	0	X						0.	0.	0.	
Clement Ward	0										
Director	0	X						0.	0.	0.	
Courtney Redding	0										
Director	0	X						0.	0.	0.	
Latina Simmons	0										
Director	0	X						0.	0.	0.	
_Aaron_Malin	0										
Director	0	Х	Ш					0.	0.	0.	
Crystal Wilson	0										
Director	0	X						0.	0.	0.	
Debbie Thomas	0										
Director	0	X						0.	0.	0.	
John Mills	0										
Director	0	Х					_	0.	0.	0.	
Matt Thomas	0										
Director	0	X						0.	0.	0.	
_Jonathan_Udoka	0	l	li							_	
President	0	X		X				0.	0.	0.	
Oliver	0									We.	
Director	0	_X						0.	0.	0.	
George Horton	0	.,									
Director	0	_X	Н				\vdash	0.	0.	0.	
Christine Ormsbee	0	,							0	•	
Director	0	<u> X</u>					\vdash	0.	0.	0.	
			Н								
			\vdash								
· · · · · · · · · · · · · · · · · · ·			Н								
										Form 900 Cont 2020	

Form 990 Cont 2020

		Check if Schedu	le O	contains	a resp	onse or note to an	y line in this Part V	III		
					- Section		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts st	1 a	Federated campaig	ıns		1 a					Waller Waller
Contributions, Gifts, Grants and Other Similar Amounts	Ŀ	Membership dues.			1 b					
s, G	•	: Fundraising events			1 c					
Gift Jar	C	Related organization			1 d					THE RESERVE OF THE PARTY OF THE
imi	e	Government grants (con			1 e					
rtion er S	1	All other contributions, quality similar amounts not include:			16	1,034,182.				
혈통	ç	Noncash contributions in	nclude	ed in		1,034,102.				
on the	.	lines 1a-1f.			1 g	•				
<u>0</u>	 "	Total. Add lines 1a	- II			Business Code	1,034,182.		196.	CONTRACTOR OF THE PARTY OF THE
Program Service Revenue	2 a	1			ł	50311033 0000	Min management of			
ě	_ F					·····				
9	l c									
Ž.	d									
Ě	e				[,		
g	f	All other program s								
<u> </u>	9	Total. Add lines 2a							A SECTION	STEEL SEAL SERVICE
	3	Investment income (other similar amou	inclu	ding divid	ends, ii	nterest, and	2 455	2.455		
	4	Income from invest					2,455.	2,455.		
	5	Royalties								
	-	,		(i) R		(ii) Personal		The second		NAME OF TAXABLE PARTY.
	6 a	Gross rents	6a							
	b	Less: rental expenses	6b							St. Soul St.
	ı	Rental income or (loss)	$\overline{}$				EYAC BUYE			St white See it
	d	Net rental income	or (lo			>				
	7 a	Gross amount from		(i) Secu	irities	(ii) Other				
		sales of assets other than inventory	7a			1,396.	Tea Tivinise			
	6	Less: cost or other basis and sales expenses	7ь			1,396.				
	l c	Gain or (loss)	7c			1,350.		R veta little		
	ı	Net gain or (loss).					A STATE OF THE PARTY OF THE PAR		410.111	
<u>e</u>	8 a	Gross income from fund	raisin	g events					CONTRACTOR OF THE PARTY OF THE	
Other Revenu		(not including \$	l on li	no 1c)	_					
ě		See Part IV, line 18			8	17 200				
e	_h	Less: direct expens			8	17,000.				
뚪		Net income or (loss					17,380.			17,380.
_	l	Gross income from gami					17,500.		on their last to	17,500.
	"	See Part IV, line 19			9	a				
		Less: direct expens			9				ET LA PERSONAL PROPERTY AND ADDRESS OF THE PERSO	AREA LEURS
	C	Net income or (loss	s) fro	om gamin	g activ	rities				
	10 a	Gross sales of inventory, returns and allowances	, less.				No.			
	ı	Less: cost of goods			10	+				
		Net income or (loss								The state of the state of
5	-	THE INCOME OF (103)	J) III	ATT SAICS	- 11146	Business Code	Town series Wages and		STORY OF THE REAL PROPERTY.	Title and the second
Miscellaneous Revenue	11 a	Other				900099	15,672.	15,672.		-15 11
F F		Juke Joint	Joa			900099	20,0,2,	10,0121		
scellank Revenu	C									CONTRACTOR CONTRACTOR
<u>S</u> &		All other revenue.			L L					
Σ	е	Total. Add lines 11					15,672.			
	12	Total revenue. See	inst	ructions.			1,069,689.	18,127.	0.	17,380.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.	All other organizations must complete column (A).
Check if Schedule O contains a response or note	to any line in this Part IX

	Check if Schedule O contains a re	esponse or note to any	line in this Part IX		
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	organizations and domestic governments. See Part IV, line 21	774,071.	774,071.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4				ĺ	
5	Compensation of current officers, directors, trustees, and key employees.	68,277.	34,138.	17,070.	17,069.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7	Other salaries and wages	63,150.	31,575.	15,787.	15,788.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,791.	2,895.	1,448.	1,448.
9	Other employee benefits				
10	Payroll taxes	8,843.	4,421.	2,211.	2,211.
	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting.	9,390.	3,099.	6,291.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees.				
	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)				
13	Office expenses	5,049.	2,525.	1,262.	1,262.
14	Information technology	3,300.	_,,,,,,	3,300.	-/
15	Royalties	-,			
16	Occupancy				
17	Travel	927.	927.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				· ·
19 20	Conferences, conventions, and meetings	649.		649.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,168.		3,168.	
23	Insurance	11,629.		11,629.	
24	그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그	11,025.		11,029.	
i	DUES AND SUBSCRIPTIONS	13,185.	6,593.	3,296.	3,296,
	CAMPAIGN EXPENSES	9,996.	4,998.	2,499.	2,499.
	OTHER	4,746.	3,560.	593.	593.
	UTILITIES	2,737.	1,369.	684.	684.
	All other expenses.	4,772.	2,348.	1,174.	1,250.
25	Total functional expenses. Add lines 1 through 24e	989,680.	872,519.	71,061.	46,100.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
BAA		TEEA0110L 10	07/20		Form 990 (2020)

		Check if Schedule O contains a response or note to	any lir	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			29,029.	1	99,758.
	2	Savings and temporary cash investments			1,026,151.	2	1,067,240.
	3	Pledges and grants receivable, net			504,217.	3	535,248.
	4	Accounts receivable, net		<i></i>		4	
- 17	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er office I contrib	er, director, outor, or 35%			
	_			L		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net				- 52	
r)	8	Inventories for sale or use		L		7	
Assets	9	Prepaid expenses and deferred charges		<u>_</u>		8	
Ass	_					9	
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	79,014.			
103	b	Less: accumulated depreciation	55,610.	27,970.	10 c	23,404.	
	11	Investments — publicly traded securities		L		11.	
	12	Investments — other securities. See Part IV, line 11				12	
	13	Investments — program-related. See Part IV, line 11.		_		13	
	14	Intangible assets			14		
	15	Other assets, See Part IV, line 11		15	2,689.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		1,587,367.	16	1,728,339.
	17	Accounts payable and accrued expenses			4,579.	17	3,807.
	18	Grants payable				18	
	19	Deferred revenue		- ⊢	918,465.	19	949,496.
	20	Tax-exempt bond liabilities				20	
e.	21	Escrow or custodial account liability. Complete Part I		L		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	icer, dir itor, or i sons	ector, trustee, 35%		22	
	23	Secured mortgages and notes payable to unrelated th		_		23	32,100.
	24	Unsecured notes and loans payable to unrelated third				24	02,100.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25	
	26	Total liabilities. Add lines 17 through 25			923,044.	26	985,403.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	•	X			
<u>a</u>	27	Net assets without donor restrictions.			180,880.	27	464,900.
ñ	28	Net assets with donor restrictions		A	483,443.	28	278,036.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	• 🗆			
þ	29	Capital stock or trust principal, or current funds		29			
\$	30	Paid in or capital surplus, or land, building, or equipm		30			
S	31	Retained earnings, endowment, accumulated income,				31	
¥.	32	Total net assets or fund balances			664,323.	32	742,936.
	33	Total liabilities and net assets/fund balances			1,587,367.	33	1,728,339.
BA	A			L 10/07/20	,,		Form 990 (2020)

Ď.	art XI	Reconciliation of Net Assets	0002700		-	-90 .=
	ai (Ai	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total	revenue (must equal Part VIII, column (A), line 12).	1			
2		expenses (must equal Part IX, column (A), line 25).	2			589 <u>.</u>
_		nue less expenses. Subtract line 2 from line 1	3			<u>580.</u> 009.
2		ssets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			323.
Ę		nrealized gains (losses) on investments	5		04,.	<u>, , , , , , , , , , , , , , , , , , , </u>
6		led services and use of facilities.	6			
7		Iment expenses	7			
8	Prior	period adjustments	8		-1.3	396.
9	Other	changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net as	sets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, in (B))	10	7	42 (
P		Financial Statements and Reporting	10		42,3	<u> 36.</u>
• •	41 ()(1)	•				
		Check if Schedule O contains a response or note to any line in this Part XII.				_
1	Accou	inting method used to prepare the Form 990: X Cash Accrual Other			Yes	No
	If the	organization changed its method of accounting from a prior year or checked 'Other,' explain redule O.				
2		the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	separ	s,' check a box below to indicate whether the financial statements for the year were compiled or reviewe ate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a			
					v	
		the organization's financial statements audited by an independent accountant?		2 b	X	
	basis,	s,' check a box below to indicate whether the financial statements for the year were audited on a separa consolidated basis, or both:	te			77
		Separate basis Consolidated basis Both consolidated and separate basis				
	c If 'Yes review	' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, o, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	on Sc	organization changed either its oversight process or selection process during the tax year, explain hedule O.				
3	a As a r Audit	esult of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Act and OMB Circular A-133?		3 a		Х
		, did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 ь		
ВА		TEEA0112L 10/19/20		Form	990 (2020)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

Open to Public Inspection

Name of the organization Employer identification number UNITED WAY OF PAYNE COUNTY, INC 73-0602756 Part | Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 12 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1-10 above (see instructions)) (iv) Is the organization listed (v) Amount of monetary (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support									
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	890,764.	950,781.	892,311.	1,021,587.	1,034,182.	4,789,625.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	890,764.	950,781.	892,311.	1,021,587.	1,034,182.	4,789,625.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.		
6	Public support. Subtract line 5 from line 4						4,789,625.		
Sec	tion B. Total Support								
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
7	Amounts from line 4	890,764.	950,781.	892,311.	1,021,587.	1,034,182.	4,789,625.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	1,080	2,639.	4,680.	6,991.	2,455.	17,845.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on			.,	-,		0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Fart VI.	40,843.	54,139.	46,111.	50,950.	33,052.	225,095.		
11	Total support. Add lines 7 through 10						5,032,565.		
12	Gross receipts from related activ	ities, etc. (see ins	tructions)				0.		
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶∏		
Sec	tion C. Computation of Pu	blic Support P	ercentage						
14	Public support percentage for 20	20 (line 6, column	(f), divided by lin	ne 11, column (f))	14	95.17 %		
15	Public support percentage from 2	2019 Schedule A,	Part II, line 14				94.87 %		
1 6 a	33-1/3% support test-2020. If the and stop here. The organization	ne organization di qualifies as a pub	d not check the bolicly supported or	ox on line 13, an ganization	d line 14 is 33-1/3	% or more, chec	k this box		
b	33-1/3% support test—2019. If the and stop here. The organization	e organization did qualifies as a pub	not check a box plicly supported or	on line 13 or 16a ganization	a, and line 15 is 3	3-1/3% or more,	check this box		
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts₊ar	nd-circumstances	test, check this I	oox and stop here	. Explain in Part	VI how		
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the facts₊ar	nd-circumstances	test, check this I	oox and stop here	. Explain in Part	VI how the		
18	Private foundation. If the organization	zation did not che	ck a box on line 1	3, 16a, 16b, 17a	, or 17b, check thi	s box and see in	structions 🟲 🔲		

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calend 1	dar year (or fiscal year beginning in) > Gifts, grants, contributions, and membership fees received. (Do not include	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3							-
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge	30	8		5		
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons			**		15 <u>2</u>	
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.).					MASSES ME	
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						<u> </u>
	income (less section 511 taxes) from businesses acquired after June 30, 1975.	=	- 53		22		
11	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here				section 501(c)(3)	
	tion C. Computation of Pu						7/
	Public support percentage for 20		***				%
	Public support percentage from					16	%
Sec	tion D. Computation of Inv						
17	Investment income percentage f						%
18	Investment income percentage f						8
	33-1/3% support tests—2020. If is not more than 33-1/3%, check	this box and stop	p here. The organ	ization qualifies a	as a publicly supp	orted organization	
b	33-1/3% support tests-2019. If the 18 is not more than 33-1/3%	he organization d	id not check a bo	x on line 14 or lin	ne 19a, and line 10	is more than 33-	1/3%, and
20	Private foundation. If the organia						_
BAA		349	TEE AOAO31	00/11/1/00	C-	hadala A /Pausa O/	00 or 990 E7\ 2020

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section	A.A	Supp	orting	Orga	nizations
---------	-----	------	--------	------	-----------

Yes No 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. За b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. **3b** c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. **4c** 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was 5a accomplished (such as by amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 6 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ) 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI. 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. 10a b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.). 10b

Pa	nt IV Supporting Organizations (continued)		_				
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No			
	a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,						
	the governing body of a supported organization?	11a					
	b A family member of a person described in line 11a above?	116					
	C A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c					
Se	ction B. Type I Supporting Organizations						
			Yes	No			
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.						
Se	ction C. Type II Supporting Organizations						
•			Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		600			
Se	ction D. All Type III Supporting Organizations						
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		18			
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3					
Se	ction E. Type III Functionally Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).						
	The organization satisfied the Activities Test. Complete line 2 below.						
	b The organization is the parent of each of its supported organizations. Complete line 3 below.						
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ctions	s).			
2	Activities Test. Answer lines 2a and 2b below.	ï	Vaa	Ma			
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	Yes	No			
	b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b					
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	186					
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a					
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b	1000				

Schedule A	(Form	990	or 990-F7)	2020	HINTTED	WAV	OF	PAYNE	COUNTY.	TNC

73-0602756

Page 6

	instructions. All other Type III non-functionally integrated supporting organization		complete occions /	T .
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		v— ,cu-s-p
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	2770		
ā	Average monthly value of securities	1a	,	
t	Average monthly cash balances	1b		
•	Fair market value of other non-exempt-use assets	1c		
_	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		20,000
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inter(see instructions).	grated `	Type III supporting or	ganization

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continue	d)	= 1(1=fe; 5
Sec	tion D — Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	S,	2		
3	Administrative expenses paid to accomplish exempt purposes of su		3		
4	Amounts paid to acquire exempt-use assets		303	4	
5	Qualified set-aside amounts (prior IRS approval required - provide	details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.		PORSE ESS	6	
_ 7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions.	on is responsive (provide	details	8	
9	Distributable amount for 2020 from Section C, line 6	-1-200		9	
10	Line 8 amount divided by line 9 amount		-3107 - 1 - 2492.2 2 1	10	
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
_ 1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020		Marie 8 8	2116	
	From 2015	THE RESERVE OF THE PARTY OF THE	SOLID BUNGO		
	From 2016				
	From 2017				
	From 2018				Mooning Military
•	From 2019		1 10 10 10 10 10	A145	D. J. Ship Stants
	f Tota l of lines 3a through 3e		DOMESTIC DESIGNATION OF THE PERSON OF THE PE		SHEET STATE
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			IRE.	
4	Distributions for 2020 from Section D, line 7:				
	Applied to underdistributions of prior years	TOSBED BINE			
	Applied to 2020 distributable amount			1993	
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:	In the same of the cold	Javan Missaul	MIN I	SL ATMANS & OW
ē	Excess from 2016		TESTINO DE	40	SHEET OF STREET
ŀ	Excess from 2017	BUTEN LENGTH			LOS SINI DESCRIPTION
	Excess from 2018		MICHAEL SEATON	100	
(Excess from 2019				Charles and the same
•	Excess from 2020	Barrier Barrer Val	The ballot 12		SIN ESTREE

BAA

Schedule A (Form 990 or 990-EZ) 2020

73-0602756

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source		2020	_	2019	 2018	_	2017	-	2016
Total	\$ \$	33,052. 33,052.					54,139. 54,139.		40,843. 40,843.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization		Employer identification number									
UNITED WAY OF PAYN	E COUNTY, INC	73-0602756									
Organization type (check one):										
Filers of:	Section:										
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization										
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	4947(a)(1) nonexempt charitable trust not treated as a private foundation									
	527 political organization	527 political organization									
Form 990-PF	501(c)(3) exempt private foundation										
	4947(a)(1) nonexempt charitable trust treated as a private foundation										
	501(c)(3) taxable private foundation										
ALCOMORAGO DE SOCIO	ered by the General Rule or a Special Rule . 1, (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule, See instructions.									
General Rule											
	ling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contribution one contribution.										
Special Rules											
under sections 509(a) received from any or	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line contributor, during the year, total contributions of the greater of (1) \$5,000; line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	e 13, 16a, or 16b, and that									
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.											
during the year, con \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that recent tributions exclusively for religious, charitable, etc., purposes, but no such contributions that were received during the year cose. Don't complete any of the parts unless the General Rule applies to this cosious, charitable, etc., contributions totaling \$5,000 or more during the	ributions totaled more than r for an <i>exclusively</i> religious, organization because									
	isn't covered by the General Rule and/or the Special Rules doesn't file Sched										

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Page	2

Employer identification number

manie or organ	112411011				
UNITED	WAY	OF	PAYNE	COUNTY,	INC

73-0602756

Part I	Contributors (see instructions). Use duplicate copies of Part Lif additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Payne County Bank	ij.	Person X Payroll
	PO_BOX_579	\$23,500.	Noncash
	PERKINS, OK 74059		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Stillwater Designs		Person X
	PO BOX 459	\$ <u>125,782.</u>	Payroll Noncash
	STILLWATER, OK 74076-0459		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Stillwater Medical Center		Person X
	1323 W. 6th	\$32,276 <u>.</u>	Payroll Noncash
	Stillwater, OK 74074		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll
		\$ 	Noncash Complete Port II for
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash
		E	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	 	s	Person
		·	(Complete Part II for noncash contributions.)

Employer identification number

UNITED WAY OF PAYNE COUNTY, INC

73-0602756

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I	Description of noncash property given	(See instructions.)	Date received
		7	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
ВАА	Sche	 	l Z, or 990-PF) (2020

Name of organization

Employer identification number 73-0602756 UNITED WAY OF PAYNE COUNTY, INC

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations co contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional states.	ne year from any one contribution pleting Part III, enter the total (Enter this information once. See	of exclusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	Transferee's name, address	(e) Transfer of gift	Relationship of transferor to transferee
Œ			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address	s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			
		(e) Transfer of gift	
	Transferee's name, address	s, and ZIP + 4	Relationship of transferor to transferee

(Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.

OMB No. 1545-0047 2020

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED WAY OF PAYNE COUNTY, INC 73-0602756 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year....... 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?..... No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.... No Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2 a 2 b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a)...... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations. No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1..... b Assets included in Form 990, Part X..... ▶\$

Part III Organizations Maintaining Coll	ections of Art, Histo	rical Treasures, or	Other Similar Ass	ets (continu	ued)
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check ar	ny of the following that ma	ake significant use of its	collection	
a Public exhibition	d Loan o	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	further the organization's	exempt purpose in		
5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma				Yes	No
Part IV Escrow and Custodial Arranger line 9, or reported an amount or	nents. Complete if the Form 990, Part X,	he organization ans line 21.	swered 'Yes' on Fo	rm 990, Pa	rt IV,
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?	<i></i>		er assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XIII	and complete the following	ng table:			
				Amount	
c Beginning balance					
d Additions during the year					
e Distributions during the year					
f Ending balance			1 1		
2a Did the organization include an amount on Fe					No
b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explan	ation has been provided	d on Part XIII	[
Part V Endowment Funds. Complete if	the organization an		<u>rm 990, Part IV, Iir</u>		
(a) Currer	it year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	rs back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance				55	
2 Provide the estimated percentage of the current	ent year end balance (line	e 1g, column (a)) held a	as:		
a Board designated or quasi-endowment	%				
b Permanent endowment ►	à de la companya de l				
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should	equal 100%.				
3 a Are there endowment funds not in the possessio organization by:	n of the organization that a	re held and administered	for the	Yes	No
(i) Unrelated organizations		*****************		3a(i)	1
(ii) Related organizations				3a(ii)	
b If 'Yes' on line 3a(ii), are the related organization					
4 Describe in Part XIII the intended uses of the				35	
Part VI Land, Buildings, and Equipmer	-	THE HALLOS.			
Complete if the organization ans		n 990 Part IV line	11a See Form 90	n Part Y I	ine 10
<u>*</u>	.,				
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	alue
1 a Land			ALLER SWILL BE		
b Buildings		76,296.	54,387.	21	,909.
c Leasehold improvements.					
d Equipment					
e Other		2,718.	1,223.	1	,495.
Total. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part X, c				,404.
RAA				ule D (Form 99	

		0, Part IV, line 11b. See Form 9	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	f-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)		12	
(E)			
(F)			
(G)			
(H)			
(1)		Maria Caral de Caral	
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		27 / 2	
Part VIII Investments — Program Related. Complete if the organization answered	'Yes' on Form 990	N/A 0 Part IV line 11c See Form 9	90 Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	
(1)	,	13	X
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			14:
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX Other Assets.	N/A	O Port IV line 11d See Form 0	On Dort V line 15
Complete if the organization answered	scription	o, Fait IV, line 11d. See Form 9	(b) Book value
(1)	3011011		(a) Book value
(2)			
(2)	>		
(3)	>		
(3) (4) (5)			
(3) (4) (5) (6)			-
(3) (4) (5) (6) (7)			
(3) (4) (5) (6) (7) (8)			
(3) (4) (5) (6) (7) (8) (9)			
(3) (4) (5) (6) (7) (8) (9)	3) line 15)		
(3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (E)	3) line 15.)		
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities.			
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities. Complete if the organization answered 'Yes' on Foliation (a) Description (b) (a) Description (b)			(b) Book value
(3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fotal. (1) Federal income taxes	orm 990, Part IV, line 1		
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities. Complete if the organization answered 'Yes' on Foliation (I) Federal income taxes (2)	orm 990, Part IV, line 1		
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities. Complete if the organization answered 'Yes' on Foliation (a) Description (1) Federal income taxes (2) (3)	orm 990, Part IV, line 1		
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on Followship (a) Description (1) Federal income taxes (2) (3) (4)	orm 990, Part IV, line 1		
(3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fotal. (1) Federal income taxes (2) (3) (4) (5)	orm 990, Part IV, line 1		
(3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fotal. (1) Federal income taxes (2) (3) (4) (5) (6)	orm 990, Part IV, line 1		
(3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fotal. (1) Federal income taxes (2) (3) (4) (5) (6) (7)	orm 990, Part IV, line 1		
(3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fotal. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	orm 990, Part IV, line 1		
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities. Complete if the organization answered 'Yes' on Foliation (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	orm 990, Part IV, line 1		
(3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fotal. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	orm 990, Part IV, line 1		
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities. Complete if the organization answered 'Yes' on Foll. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	prm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per F Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Return. N/A
1 Total expenses and losses per audited financial statements	.1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	3/8
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	13.81
a Investment expenses not included on Form 990, Part VIII, line 7b	. 377
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	4 c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization	DV TYC					Employer identific	
UNITED WAY OF PAYNE COUNTY Fundraising Activities. Comple		otion onew	arad 'Vas'	on Form 000 Book IV June		73-060275	6
Part I Fundraising Activities. Comple Form 990-EZ filers are not re	quired to comp	ation arisw dete this p	ereo res o part.	on Form 990, Part IV, line	e 17.		
1 Indicate whether the organization				owing activities. Check	all that a	арріу.	_
a Mail solicitations			е	Solicitation of non-	governm	ent grants	
b Internet and email solicitations	5		f	Solicitation of gove	rnment	grants	
c Phone solicitations			a	X Special fundraising	events	_	
d In-person solicitations			٥		,		
2a Did the organization have a written o	r oral agreemen	t with any i	individual (i	ncluding officers, director	rs trusta	as orkev	
employees listed in Form 990, Par	t VII) or entity	in connec	tion with p	rofessional fundraising	services	?	Yes 🗓 No
b If 'Yes,' list the 10 highest paid ind compensated at least \$5,000 by the	fividuals or ent ne organization	ities (fund	raisers) pu	ırsuant to agreements ı	under wh	ich the fundrai	ser is to be
		4777 571			(v) Am	ount paid to	4.5 4
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custo of cont	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(or re fundra	etained by) iser listed in olumn (i)	(vi) Amount paid to (or retained by) organization
		Yes	No	100			
1							10
2							
3							
4							
5							
6			:			te.	
7							
8							
9							
10		w					141
Total						** * * * * * * *	0.
3 List all states in which the organization or licensing.						is exempt from	

Schedule G	(Form. 990)	or 990-EZ)	2020	UNTTED	WAY	OF	PAYNE	COUNTY.	TNC

73-0602756

Page 2

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (d) Total events (add column (a) Golf Tournamen None through column (c)) (event type) (event type) (total number) Revenue 1 Gross receipts..... 12,380 12,380. 2 Less: Contributions 3 Gross income (line 1 minus line 2)..... 12,380 12,380. 5 Noncash prizes.... Direct Expenses Rent/facility costs..... 7 Food and beverages..... 8 Entertainment..... 9 Other direct expenses. 10 Direct expense summary. Add lines 4 through 9 in column (d)...... Net income summary. Subtract line 10 from line 3, column (d)..... Part III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue bingo/progressive bingo (add column (a) through column (c)) (a) Bingo (c) Other gaming 1 Gross revenue..... 2 Cash prizes Direct Expenses 3 Noncash prizes..... Rent/facility costs..... 5 Other direct expenses...... Yes Yes Yes 6 Volunteer labor..... No No No Direct expense summary. Add lines 2 through 5 in column (d)..... 8 Net gaming income summary. Subtract line 7 from line 1, column (d).........................▶ 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?..... b If 'No,' explain: 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If 'Yes,' explain:

SCIII	edule G (Form 990 of 990-E2) 2020 UNITED WAI OF PAINE COUNTY, INC	13-0602156	rage 3
11	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?	to Yes	No
	Indicate the percentage of gaming activity conducted in: a The organization's facility		96
	b An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and reco		%
	Name ►		
	Address •		
١	a Does the organization have a contract with a third party from whom the organization receives gaming revenue if 'Yes,' enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$ \$ to If 'Yes,' enter name and address of the third party:		No
	Name ►		· ₁
	Address >		
16	Gaming manager information:		
	Name •		
	Garning manager compensation ► \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	Yes	No
	organization's own exempt activities during the tax year * \$		
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, and Part II, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide information. See instructions.	columns (iii) and (any additional	v);

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047 2020

Open to Public Inspection

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 73-0602756 ŝ

X

	385.2	e grants or assistance, and
	0.54853855	the grantees' eligibility for th
	ec.	n maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and a used to award the grants or assistance?
Y, INC	rmation on Grants and Assistance	ds to substantiate the amount the grants or assistance?
IY OF PAYNE COUNTY, INC	neral Information on	organization maintain recordition criteria used to award
NITED WA	art Ge	1 Does the the selec

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) 4 KIDS AND COMMUNITY							
4059	45-3590834		23,820.	0.			FOR OPERATIONS
(2) AMERICAN RED CROSS				= -			
114 W 8TH							
t, OK 74074	73-0579222		50,000.	0.			FOR OPERATIONS
(3) BIG BROS BIG SIS OF STILLWATE							
1513_ SANGRE_RD	_						
STILLWATER, OK 74074	73-1076608		41,640.	0.			FOR OPERATIONS
(4) GIRL SCOUNTS OF EASTERN OK							
315 W 12TH AVE							
STILLWATER, OK 74074	73-0579240		9,860.	0.	S		FOR OPERATIONS
(5) LEGAL AID OF WESTERN OK				7.8			
312_S_DUCK							
, OK 74074	73-1298893		12,000.	0.			FOR OPERATIONS
(6) LIFE ADULT DAY CENTER							FOR OPERATIONS,
411_W_MATHEWS							REPLACE
K 74075	73-1184845		40,000.	0.			FLOORING
(7) MPOWER - THE SHELTERED WORKSH							
516 EXPO CIRCLE							FOR OPERATIONS,
	73-0799560	00	55,000.	0.			TWO BLEACHERS
(8) MISSION OF HOPE				i i			
				•			FOR OPERATIONS,
74074	73-0772341		73,850.	0.			TWO DISHWASHERS
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government or	ganizations listed i	in the line 1 table			A	21
3 Enter total number of other organizations listed in the line 1 table	ns listed in the line	:				*	

Schedule I (Form 990) 2020

TEEA3901L 07/15/20

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	-					
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1						
2			10		3	
က						
4	32°				11	
5		II.				
မွ						
7			s		22	
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	e the information	required in Part I,	line 2; Part III, col	umn (b); and any other	additional information.

Schedule I (Form 990) 2020

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

(Form 990)

 \sim

₽

Continuation Page 1

Schedule I Cont (Form 990) 2020 FOR OPERATIONS, FOR OPERATIONS (h) Purpose of grant or assistance PILL COUNTER **Employer identification number** Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule | (Form 990), Part II.) 73-0602756 (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash grant 21,550. 61,473. 14,625 6,000 36,000 24,525 41,000 6,100 72,500 12,000 TEEA4001L 07/15/20 (c) IRC section (if applicable) 73-0579266 73-1396936 73-1573279 73-1093612 73-1544869 73-1337911 27-3331134 73-1163767 73-1355973 73-0772341 (P) EIN UNITED WAY OF PAYNE COUNTY, (a) Name and address of organization or government SIW COMMUNITY HEALTH CENTER MOBILE_MEALS OF STILLWATER SIW INTERFALTH COUNSELING SIW LITERACY COUNCIL STILLWATER, OK 74074 STILLWATER, OK 74074 STILLWATER, OK 74074 STILLWATER, OK 74076 STILLWATER, OK 74074 _ 2224 W 12TH_ _ _ _ _ 306 W ZTH AVE ____ __904_W 11IH ____ _THE_SALVATION_ARMY_ PC YOUTH SERVICES SIW GROUP HOMES STILWATER CARES 1321 W 7TH AVE. 1323 W 6TH AVE __315_E_6TH____ CASA FOR KIDS PC DRUG COURT 217_W 5TH___ _1107_S_DUCK_ PO BOX_1452_ 1101 S LOWRY Name of the organization

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2020

~

ъ

~

Continuation Page

Schedule I Cont (Form 990) 2020 FOR OPERATIONS FOR OPERATIONS FOR OPERATIONS (h) Purpose of grant or assistance Employer identification number Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 73-0602756 (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash grant 64,150. 29,150 60,000 TEEA4001L 07/15/20 (c) IRC section (if applicable) 73-1546193 73-1097811 73-0674204 (**b**) EIN INC UNITED WAY OF PAYNE COUNTY, (a) Name and address of organization or government _ 3800_N_WASHINGTON_ST STILLWATER, OK 74075 STILLWATER, OK 74074 STILLWATER, OK 74074 THE SAVILLE CENTER WINGS OF HOPE 1523 W_9TH_ İ Name of the organization 204_S DUCK YMCA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF PAYNE COUNTY, INC

73-0602756

Employer identification number

Form 990, Part VI, Line 11b - Form 990 Review Process

A draft is provided for review by the board before it is submitted to the IRS.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The executive director shall be evaluated annually on his/her performance by the board president with input provided by members of the executive committee. A recommendation for changes in compensation will be made to the executive committee by the board president. The executive director's compensation is based on market competivite pay for knowledge/skills and incentive for performance.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Performance evaluations of all other employees will be conducted by the executive director at 6 month intervals during an employee's first year with United Way.

Annual reviews will be conducted therafter.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

All government documents and policies of the organization are available to the public upon request.

Form 8879-E

IRS e-file Signature Authorization for an Exempt Organization

r calendar year 2020, or fiscal year beginning	, 2020, and ending
, ,	,,

OMB No. 1545-0047

Do not send to the IRS. Keep for your records. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form8879EO for the latest information. Name of exempt organization or person subject to tax Taxpayer identification number 73-0602756 UNITED WAY OF PAYNE COUNTY, INC Name and title of officer or person subject to tax Executive Director Ruth Cavins Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1 a Form 990 check here.... ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)....... 1b 4a Form 990-PF check here.... ▶ 🗍 b Tax based on investment income (Form 990-PF, Part VI, line 5).... 4b 5 a Form 8868 check here... > 6 a Form 990-T check here . . ▶ b Total tax (Form 990-T, Part III, line 4) 6b Part II Declaration and Signature Authorization of Officer or Person Subject to Tax |X| I am an officer of the above organization or I I am a person subject to tax with respect to Under penalties of perjury, I declare that and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X I authorize to enter my PIN FSW&B CPA's PLLC 19403 as my signature **ERO firm name** Enter five numbers, but do not enter all zeros on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency (ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN..... 73744992364 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns. DERREL WHITE, CPA ERO's signature Date ▶

> ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So